



VICTRESS HEALTH AND WELLNESS

NOW HIRING • PART-TIME OR FULL-TIME

Physical Therapist

5 N Blackhoof St, Wapakoneta, Ohio • Outpatient Orthopedics

Victress Health and Wellness LLC is seeking a passionate physical therapist who thrives in a faith-centered, family-focused, and team-oriented environment. This is a unique opportunity to blend return to work, functional movement, and manual techniques, spending meaningful time with patients and addressing their physical, emotional, and spiritual health through a direct primary care and employer clinic model. We value individuals who live with purpose, lead with humility, and are passionate about lifelong learning and innovation in care.

Role Description

We are hiring for full-time, part-time, and PRN on-site positions for a physical therapist. As a primary care provider at Victress, you will deliver holistic and evidence-based care, emphasizing wellness, prevention, and personalized treatment plans. You will work closely with a collaborative team to guide patients through lifestyle changes, safe return to duty, and movement analysis while fostering trust and clear communication. Our model allows you the time to truly listen and build meaningful relationships with those we serve.

Key Responsibilities

- Perform comprehensive evaluations: history, movement assessment, functional and work-demand testing
- Develop and progress plans of care tied to patient goals—work, sport, ADLs, post-op, and return to duty
- Deliver skilled interventions: therapeutic exercise, manual therapy, neuromuscular re-education, education, etc.
- Lead return-to-work care: graded activity, job-specific conditioning, work-readiness recommendations, and clear status updates
- Collaborate daily with Victress primary care (physician, PA/NP) on occupational needs—injury triage, modified duty, pre-employment or fitness-for-duty questions, and coordinated plans for shared patients
- Support injury prevention and ergonomic review for employer groups when requested
- Treat a variety of age groups and their orthopedic needs from young athletes to older adults
- Educate patients and families on the condition, self-management, and home programs
- Document evaluations, daily notes, and progress reports accurately and on time in the clinic EHR
- Communicate with referring providers, case managers, and employer or occupational health partners as appropriate
- Maintain Ohio PT practice standards, infection control, and clinic policies
- Participate in weekly team huddles and occasional staff education (musculoskeletal screening, workplace injury prevention)
- Provide community education by speaking on related topics and occasionally attend local events

Qualifications

- Graduate of an accredited physical therapy program (DPT/MPT/BSPT)
- Current Ohio Physical Therapist license
- BLS certification
- Comfortable treating a mixed outpatient caseload, including orthopedic, post-op, chronic pain, and work-related injury
- Able to assess job demands and write practical return-to-work recommendations

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- Clear communication; able to teach patients and coordinate with primary care
- Organized, self-directed, and reliable in a small-clinic environment
- Respect for Victress mission and values, including faith-informed, whole-person care

Preferred

- Dry needling, vestibular, or pelvic health (welcome, not required)
- Outpatient orthopedic, sports, or occupational / industrial rehab experience
- Prior return-to-work, Worker's Compensation, or employer-based therapy
- Interest in functional and lifestyle medicine, metabolic health, or occupational health
- Open to either part-time or full-time; schedule discussed with the candidate
- Prior experience or interest in community education or events

What We Offer

- A practice owned by physical therapists who understand the work
- Time to treat—visits are not built on the insurance model
- True collaboration with on-site primary care for occupational and return-to-work needs
- Part-time or full-time flexibility
- Competitive compensation commensurate with experience and FTE
- A growing West Central Ohio footprint and a chance to help shape rehab at the Wapakoneta location

How to Apply

1. Complete our short [Prospective Questionnaire](#).
2. Send your resume to **Erin Hazelbaker, PT, MPT** (erin@victresshealth.com).